

19-20 Base Salary							
Step	BA	BA+15	BA+30	BA+45	BA+90/ MA	BA+135/ MA+45	MA+90/DOC
0	\$49,880	\$51,227	\$52,624	\$54,020	\$59,800	\$64,290	\$67,183
1	\$50,553	\$51,920	\$53,331	\$54,793	\$60,465	\$65,003	\$67,876
2	\$51,191	\$52,569	\$54,000	\$55,571	\$61,137	\$65,657	\$68,565
3	\$51,850	\$53,241	\$54,688	\$56,309	\$61,771	\$66,280	\$69,258
4	\$52,498	\$53,950	\$55,401	\$57,082	\$62,435	\$66,973	\$69,977
5	\$53,166	\$54,624	\$56,090	\$57,866	\$63,113	\$67,637	\$70,695
6	\$53,850	\$55,276	\$56,798	\$58,659	\$63,807	\$68,271	\$71,378
7	\$55,057	\$56,508	\$58,045	\$60,005	\$65,103	\$69,667	\$72,830
8	\$56,823	\$58,349	\$59,926	\$62,050	\$67,143	\$71,777	\$75,064
9	\$56,823	\$60,260	\$61,916	\$64,116	\$69,209	\$73,946	\$77,334
10	\$56,823	\$60,260	\$63,926	\$66,285	\$71,378	\$76,181	\$79,678
11	\$56,823	\$60,260	\$63,926	\$68,519	\$73,612	\$78,520	\$82,087
12	\$56,823	\$60,260	\$63,926	\$70,684	\$75,937	\$80,925	\$84,601
13	\$56,823	\$60,260	\$63,926	\$70,684	\$78,341	\$83,384	\$87,170
14	\$56,823	\$60,260	\$63,926	\$70,684	\$80,815	\$86,018	\$89,833
15	\$56,823	\$60,260	\$63,926	\$70,684	\$82,916	\$88,252	\$92,173
16	\$56,823	\$60,260	\$63,926	\$71,379	\$86,996	\$92,594	\$93,636
17	\$56,823	\$60,260	\$63,926	\$71,379	\$86,996	\$92,594	\$93,636
18+	\$56,823	\$60,260	\$63,926	\$72,728	\$88,675	\$93,636	\$93,636

Kennewick EA 2019-20 Time Days					7.000		
Step	BA	BA+15	BA+30	BA+45	BA+90/ MA	BA+135/ MA+45	MA+90/DOC
0	\$1,940	\$1,992	\$2,046	\$2,101	\$2,326	\$2,500	\$2,613
1	\$1,966	\$2,019	\$2,074	\$2,131	\$2,351	\$2,528	\$2,640
2	\$1,991	\$2,044	\$2,100	\$2,161	\$2,378	\$2,553	\$2,666
3	\$2,016	\$2,071	\$2,127	\$2,190	\$2,402	\$2,578	\$2,693
4	\$2,042	\$2,098	\$2,155	\$2,220	\$2,428	\$2,605	\$2,721
5	\$2,068	\$2,124	\$2,181	\$2,250	\$2,454	\$2,630	\$2,749
6	\$2,094	\$2,150	\$2,209	\$2,281	\$2,481	\$2,655	\$2,776
7	\$2,141	\$2,198	\$2,257	\$2,334	\$2,532	\$2,709	\$2,832
8	\$2,210	\$2,269	\$2,330	\$2,413	\$2,611	\$2,791	\$2,919
9	\$2,210	\$2,343	\$2,408	\$2,493	\$2,691	\$2,876	\$3,007
10	\$2,210	\$2,343	\$2,486	\$2,578	\$2,776	\$2,963	\$3,099
11	\$2,210	\$2,343	\$2,486	\$2,665	\$2,863	\$3,054	\$3,192
12	\$2,210	\$2,343	\$2,486	\$2,749	\$2,953	\$3,147	\$3,290
13	\$2,210	\$2,343	\$2,486	\$2,749	\$3,047	\$3,243	\$3,390
14	\$2,210	\$2,343	\$2,486	\$2,749	\$3,143	\$3,345	\$3,494
15	\$2,210	\$2,343	\$2,486	\$2,749	\$3,224	\$3,432	\$3,584
16	\$2,210	\$2,343	\$2,486	\$2,776	\$3,383	\$3,601	\$3,641
17	\$2,210	\$2,343	\$2,486	\$2,776	\$3,383	\$3,601	\$3,641
18+	\$2,210	\$2,343	\$2,486	\$2,828	\$3,448	\$3,641	\$3,641

Kennewick EA 2019-20 Total Compensation							
Step	BA	BA+15	BA+30	BA+45	BA+90/ MA	BA+135/ MA+45	MA+90/DOC
0	\$51,820	\$53,219	\$54,670	\$56,121	\$62,126	\$66,790	\$69,796
1	\$52,519	\$53,939	\$55,405	\$56,924	\$62,816	\$67,531	\$70,516
2	\$53,182	\$54,613	\$56,100	\$57,732	\$63,515	\$68,210	\$71,231
3	\$53,866	\$55,312	\$56,815	\$58,499	\$64,173	\$68,858	\$71,951
4	\$54,540	\$56,048	\$57,556	\$59,302	\$64,863	\$69,578	\$72,698
5	\$55,234	\$56,748	\$58,271	\$60,116	\$65,567	\$70,267	\$73,444
6	\$55,944	\$57,426	\$59,007	\$60,940	\$66,288	\$70,926	\$74,154
7	\$57,198	\$58,706	\$60,302	\$62,339	\$67,635	\$72,376	\$75,662
8	\$59,033	\$60,618	\$62,256	\$64,463	\$69,754	\$74,568	\$77,983
9	\$59,033	\$62,603	\$64,324	\$66,609	\$71,900	\$76,822	\$80,341
10	\$59,033	\$62,603	\$66,412	\$68,863	\$74,154	\$79,144	\$82,777
11	\$59,033	\$62,603	\$66,412	\$71,184	\$76,475	\$81,574	\$85,279
12	\$59,033	\$62,603	\$66,412	\$73,433	\$78,890	\$84,072	\$87,891
13	\$59,033	\$62,603	\$66,412	\$73,433	\$81,388	\$86,627	\$90,560
14	\$59,033	\$62,603	\$66,412	\$73,433	\$83,958	\$89,363	\$93,327
15	\$59,033	\$62,603	\$66,412	\$73,433	\$86,140	\$91,684	\$95,757
16	\$59,033	\$62,603	\$66,412	\$74,155	\$90,379	\$96,195	\$100,466
17	\$59,033	\$62,603	\$66,412	\$74,155	\$90,379	\$96,195	\$100,466
18+	\$59,033	\$62,603	\$66,412	\$75,556	\$92,123	\$98,051	\$102,406

Compensation Adjustment Stipend:

Because state law has a maximum base salary of \$93,636, 4 cells have the additional stipend below to bring them to a competitive salary.

BA+135/MA+45, 18+ years	\$774
MA+90/DOC, 16 years	\$3,189
MA+90/DOC, 17 years	\$3,189
MA+90/DOC, 18+ years	\$5,129

For the Year 2020-2021, IPD or 3%, whichever is greater, will be applied to the salary schedule.