

Addendum

Kennewick School District / Kennewick Education Association
Agreements Related to Changes in Working Conditions and School Operations Due to Coronavirus/COVID-19
Online Learning Academy

Online Learning Academy

Selection

The selection process used to assign teachers to this program for 2020-21 will be as follows:

- 1) Educators with confirmed fragile medical conditions that disallow working in classrooms
- 2) Qualifications
- 3) Building enrollment considerations
- 4) Seniority

Positions

All employees transferred to the KSD Online Learning Academy will be returned to the assignments they were in prior to the March 2020 school closure. Employees who were involuntarily transferred due to changes in staffing at a building will not necessarily return to their previous assignment. Employees transferred to the KSD Online Learning Academy for the 2020-21 school year will have first right of refusal for those jobs if the KSD Online Learning Academy continues in the future.

The District and the Association will jointly monitor the program, adjust (as necessary), and re-evaluate the positions at the end of the first term and in the spring of 2021.

This MOU is for the 2020-21 school year only. The program will be re-evaluated in bargaining and new language will become part of the next Collective Bargaining Agreement (CBA).

Caseload

Class sizes will be 40 students for grades K-5. Elementary caseload is assigned by grade band of at least one, but no more than two, grade bands - for example, K or K/1.

The class sizes will be 70 students for grades 6-12. Every effort will be made to assign to educators either middle school or high school students, but not both.

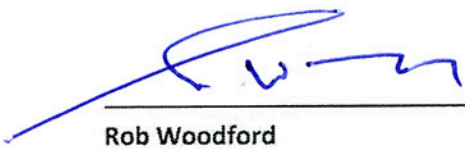
Overload will be \$17.50 per student per day.

Workday

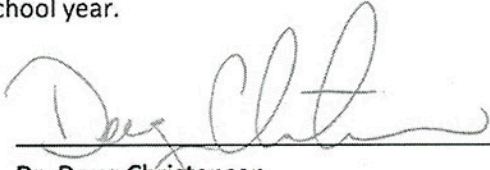
The workday for the Online Learning Academy will follow the CBA, with the same start and end times as the schools serving the same student groups. Teachers may flex this time, but should account for a total of 7.5 hours, including a 30-minute duty free lunch and one hour of planning daily and before- and after-school flexible time. Employees will inform their supervisor of any change in their work hours. No employee will be directed or requested to alter or work outside or beyond their normal contractual workday.

Agreed to this 14 day of JANUARY, 2021

This Addendum will sunset at the end of the 2020-21 school year.



Rob Woodford
President, Kennewick Education Association



Dr. Doug Christensen
Associate Superintendent, Kennewick School District