

Addendum

Kennewick School District / Kennewick Education Association
Agreements Related to Changes in Working Conditions and School Operations Due to Coronavirus/COVID-19
Weather Conditions

Original Contract Language: Two-hour Delays

SECTION 17: EMERGENCY SCHOOL CLOSURE AND DELAYED OPENING

If it becomes necessary to close schools because of weather or emergency situations, the District will initiate its notification process by 6:00 a.m. If school has begun for the day and early dismissal is required, employees will be dismissed immediately following students. No employee will be required to report for work on a day when student attendance in the building has been suspended for emergency reasons. In cases of delayed openings, employees will be required to report for work no earlier than 30 minutes prior to the planned arrival of students. If makeup days are required, the District and the Association will mutually agree upon the dates. No employee will be subjected to loss of pay or benefits due to non-attendance on days when schools have been closed for emergency reasons. If there is a two-hour delay on a high school half-day early release day, the early release will be moved to the following Wednesday. If there is a three-hour delay on an elementary and middle school early release Wednesday, the early release will be cancelled and school will dismiss at regular time.

New Provision

Two Hour Late Start

If it is necessary to call a late start day due to weather, all elementary, middle, and high school (including Tri-Tech Skills Center) students will follow the late start schedule for that day.

- Morning preschool and ECEAP will be cancelled.
- Buses transporting elementary students attending classes on-site as part of hybrid learning that day will run two hours late.
- Buses transporting students in grades 6-12 attending in-person for remote learning support will run two hours late.
- Buses transporting Special Education students in grades 6-12 will run two hours late.
- Students in grades 6-12 in remote learning will follow a two-hour late start schedule. This will allow students receiving on-site service to arrive safely to school before classes begin.
- School breakfast is cancelled. School lunch and Wednesday pre-order meal kit pick-up times will be unchanged.
- Delta High School students follow changes made by the Pasco School District.

No School Day

If it is necessary to cancel school due to weather, there will be no school for all preschool, elementary, middle, and high school (including Tri-Tech Skills Center and KSD Online Academy) students. On-site and remote learning will be cancelled for all students.


Pre-order meal kit pick-up will be cancelled if the school closure happens on a Wednesday.

Weather delay and closure decisions are typically made with a few hours' notice. Given operational logistics and contractual considerations, it is not feasible to have a school day count toward our required 180 days for middle and high school students and not elementary students. Shifting to remote learning for elementary students on short notice is also not feasible, as staff do not have time to adequately prepare for a remote learning day.


The current school calendar has two snow make-up days, if needed. If the District exceeds those two days, up to two additional days could be added to the end of the school year without affecting the current graduation date.

Agreed to this 20 day of JANUARY, 2021

This Addendum will sunset at the end of the 2020-21 school year.



Rob Woodford
President, Kennewick Education Association



Dr. Doug Christensen
Assistant Superintendent, Kennewick School District