

KEA 21-22 Base Salary			2.0%	Max Base \$96,942			
Step	BA	BA+15	BA+30	BA+45	BA+90/ MA	BA+135/ MA+45	MA+90/DOC
0	\$52,404	\$53,819	\$55,287	\$56,754	\$62,826	\$67,543	\$70,582
1	\$53,111	\$54,548	\$56,030	\$57,566	\$63,525	\$68,292	\$71,310
2	\$53,782	\$55,229	\$56,732	\$58,383	\$64,230	\$68,980	\$72,034
3	\$54,474	\$55,935	\$57,456	\$59,158	\$64,896	\$69,633	\$72,763
4	\$55,154	\$56,680	\$58,204	\$59,970	\$65,594	\$70,362	\$73,518
5	\$55,856	\$57,388	\$58,928	\$60,794	\$66,306	\$71,059	\$74,272
6	\$56,575	\$58,073	\$59,672	\$61,627	\$67,035	\$71,725	\$74,989
7	\$57,843	\$59,367	\$60,982	\$63,041	\$68,397	\$73,192	\$76,515
8	\$59,699	\$61,301	\$62,958	\$65,190	\$70,540	\$75,409	\$78,862
9	\$59,699	\$63,309	\$65,048	\$67,360	\$72,711	\$77,687	\$81,247
10	\$59,699	\$63,309	\$67,161	\$69,639	\$74,989	\$80,035	\$83,709
11	\$59,699	\$63,309	\$67,161	\$71,987	\$77,336	\$82,494	\$86,241
12	\$59,699	\$63,309	\$67,161	\$74,261	\$79,779	\$85,020	\$88,882
13	\$59,699	\$63,309	\$67,161	\$74,261	\$82,305	\$87,604	\$91,581
14	\$59,699	\$63,309	\$67,161	\$74,261	\$84,904	\$90,371	\$94,379
15	\$59,699	\$63,309	\$67,161	\$74,261	\$87,111	\$92,718	\$96,837
16	\$59,699	\$63,309	\$67,161	\$74,990	\$91,398	\$96,942	\$96,942
17	\$59,699	\$63,309	\$67,161	\$74,990	\$91,398	\$96,942	\$96,942
18+	\$59,699	\$63,309	\$67,161	\$76,408	\$93,162	\$96,942	\$96,942

KEA 21-22 Time Days			7.0 Days				
Step	BA	BA+15	BA+30	BA+45	BA+90/ MA	BA+135/ MA+45	MA+90/DOC
0	\$2,038	\$2,093	\$2,150	\$2,207	\$2,443	\$2,627	\$2,745
1	\$2,065	\$2,121	\$2,179	\$2,239	\$2,470	\$2,656	\$2,773
2	\$2,091	\$2,148	\$2,206	\$2,271	\$2,498	\$2,683	\$2,801
3	\$2,119	\$2,176	\$2,235	\$2,301	\$2,523	\$2,708	\$2,829
4	\$2,145	\$2,204	\$2,263	\$2,332	\$2,551	\$2,737	\$2,859
5	\$2,173	\$2,232	\$2,292	\$2,364	\$2,579	\$2,763	\$2,889
6	\$2,200	\$2,258	\$2,321	\$2,397	\$2,607	\$2,790	\$2,916
7	\$2,249	\$2,308	\$2,372	\$2,452	\$2,660	\$2,847	\$2,975
8	\$2,322	\$2,384	\$2,448	\$2,535	\$2,743	\$2,933	\$3,067
9	\$2,322	\$2,462	\$2,530	\$2,619	\$2,827	\$3,021	\$3,160
10	\$2,322	\$2,462	\$2,612	\$2,708	\$2,916	\$3,113	\$3,256
11	\$2,322	\$2,462	\$2,612	\$2,800	\$3,008	\$3,208	\$3,354
12	\$2,322	\$2,462	\$2,612	\$2,888	\$3,103	\$3,307	\$3,456
13	\$2,322	\$2,462	\$2,612	\$2,888	\$3,201	\$3,407	\$3,562
14	\$2,322	\$2,462	\$2,612	\$2,888	\$3,302	\$3,515	\$3,670
15	\$2,322	\$2,462	\$2,612	\$2,888	\$3,387	\$3,606	\$3,766
16	\$2,322	\$2,462	\$2,612	\$2,916	\$3,555	\$3,770	\$3,770
17	\$2,322	\$2,462	\$2,612	\$2,916	\$3,555	\$3,770	\$3,770
18+	\$2,322	\$2,462	\$2,612	\$2,971	\$3,623	\$3,770	\$3,770

KEA 2021-22 Total Regular Compensation							
Base + Time Days							
Step	BA	BA+15	BA+30	BA+45	BA+90/ MA	BA+135/ MA+45	MA+90/DOC
0	\$54,441	\$55,912	\$57,437	\$58,961	\$65,269	\$70,170	\$73,327
1	\$55,177	\$56,669	\$58,209	\$59,804	\$65,995	\$70,948	\$74,083
2	\$55,873	\$57,377	\$58,939	\$60,653	\$66,728	\$71,662	\$74,835
3	\$56,593	\$58,110	\$59,690	\$61,459	\$67,420	\$72,341	\$75,592
4	\$57,300	\$58,885	\$60,468	\$62,302	\$68,145	\$73,098	\$76,377
5	\$58,029	\$59,620	\$61,220	\$63,158	\$68,885	\$73,823	\$77,161
6	\$58,775	\$60,331	\$61,993	\$64,024	\$69,643	\$74,515	\$77,906
7	\$60,092	\$61,675	\$63,353	\$65,493	\$71,057	\$76,039	\$79,491
8	\$62,020	\$63,685	\$65,406	\$67,725	\$73,283	\$78,341	\$81,929
9	\$62,020	\$65,772	\$67,578	\$69,979	\$75,538	\$80,709	\$84,407
10	\$62,020	\$65,772	\$69,773	\$72,348	\$77,906	\$83,148	\$86,965
11	\$62,020	\$65,772	\$69,773	\$74,786	\$80,344	\$85,701	\$89,595
12	\$62,020	\$65,772	\$69,773	\$77,149	\$82,882	\$88,327	\$92,338
13	\$62,020	\$65,772	\$69,773	\$77,149	\$85,506	\$91,011	\$95,143
14	\$62,020	\$65,772	\$69,773	\$77,149	\$88,206	\$93,886	\$98,049
15	\$62,020	\$65,772	\$69,773	\$77,149	\$90,498	\$96,324	\$100,603
16	\$62,020	\$65,772	\$69,773	\$77,907	\$94,953	\$101,063	\$105,550
17	\$62,020	\$65,772	\$69,773	\$77,907	\$94,953	\$101,063	\$105,550
18+	\$62,020	\$65,772	\$69,773	\$79,379	\$96,785	\$103,013	\$107,589

BA +135/MA +45, 16/17 Years	\$351
BA+135/MA+45 18+ Years	\$2,301
MA+90/DOC 16/17 Years	\$4,838
MA+90/DOC 18 Years	\$6,877

KEA 2021-22				1.5% Stipend (2021-22 ychool year)			
Step	BA	BA+15	BA+30	BA+45	BA+90/ MA	BA+135/ MA+45	MA+90/DOC
0	\$771	\$791	\$813	\$835	\$924	\$993	\$1,038
1	\$781	\$802	\$824	\$847	\$934	\$1,004	\$1,049
2	\$791	\$812	\$834	\$859	\$945	\$1,014	\$1,059
3	\$801	\$823	\$845	\$870	\$954	\$1,024	\$1,070
4	\$811	\$834	\$856	\$882	\$965	\$1,035	\$1,081
5	\$821	\$844	\$867	\$894	\$975	\$1,045	\$1,092
6	\$832	\$854	\$878	\$906	\$986	\$1,055	\$1,103
7	\$851	\$873	\$897	\$927	\$1,006	\$1,076	\$1,125
8	\$878	\$901	\$926	\$959	\$1,037	\$1,109	\$1,160
9	\$878	\$931	\$957	\$991	\$1,069	\$1,142	\$1,195
10	\$878	\$931	\$988	\$1,024	\$1,103	\$1,177	\$1,231
11	\$878	\$931	\$988	\$1,059	\$1,137	\$1,213	\$1,268
12	\$878	\$931	\$988	\$1,092	\$1,173	\$1,250	\$1,307
13	\$878	\$931	\$988	\$1,092	\$1,210	\$1,288	\$1,347
14	\$878	\$931	\$988	\$1,092	\$1,249	\$1,329	\$1,388
15	\$878	\$931	\$988	\$1,092	\$1,281	\$1,364	\$1,424
16	\$878	\$931	\$988	\$1,103	\$1,344	\$1,425	\$1,425
17	\$878	\$931	\$988	\$1,103	\$1,344	\$1,425	\$1,425
18+	\$878	\$931	\$988	\$1,124	\$1,370	\$1,425	\$1,425

KEA Combined Total Compensation for 2021-22					2% IPD	+ 1.5% Stipend	
Step	BA	BA+15	BA+30	BA+45	BA+90/ MA	BA+135/ MA+45	MA+90/DOC
0	\$55,212	\$56,704	\$58,250	\$59,796	\$66,193	\$71,163	\$74,365
1	\$55,958	\$57,471	\$59,033	\$60,651	\$66,929	\$71,952	\$75,132
2	\$56,663	\$58,189	\$59,773	\$61,512	\$67,673	\$72,677	\$75,895
3	\$57,394	\$58,933	\$60,535	\$62,329	\$68,374	\$73,365	\$76,662
4	\$58,111	\$59,718	\$61,324	\$63,184	\$69,110	\$74,133	\$77,458
5	\$58,850	\$60,464	\$62,087	\$64,052	\$69,860	\$74,867	\$78,253
6	\$59,607	\$61,185	\$62,870	\$64,931	\$70,628	\$75,570	\$79,008
7	\$60,943	\$62,548	\$64,250	\$66,420	\$72,063	\$77,115	\$80,616
8	\$62,898	\$64,586	\$66,332	\$68,684	\$74,320	\$79,450	\$83,089
9	\$62,898	\$66,703	\$68,535	\$70,970	\$76,607	\$81,851	\$85,602
10	\$62,898	\$66,703	\$70,761	\$73,372	\$79,008	\$84,325	\$88,196
11	\$62,898	\$66,703	\$70,761	\$75,845	\$81,482	\$86,915	\$90,863
12	\$62,898	\$66,703	\$70,761	\$78,241	\$84,055	\$89,577	\$93,645
13	\$62,898	\$66,703	\$70,761	\$78,241	\$86,716	\$92,299	\$96,489
14	\$62,898	\$66,703	\$70,761	\$78,241	\$89,454	\$95,215	\$99,436
15	\$62,898	\$66,703	\$70,761	\$78,241	\$91,780	\$97,687	\$102,027
16	\$62,898	\$66,703	\$70,761	\$79,009	\$96,297	\$102,489	\$106,976
17	\$62,898	\$66,703	\$70,761	\$79,009	\$96,297	\$102,489	\$106,976
18+	\$62,898	\$66,703	\$70,761	\$80,503	\$98,155	\$104,439	\$109,015