

# Kennewick Education Association

## Do You Need a Lawyer?

NEA provides members with full legal protection in employment-related concerns, but what if members need legal counsel on personal matters? NEA's Attorney Referral Program (ARP) was designed to make sure members have access to affordable legal advice.

The Attorney Referral Program is open to all active, life, support, or retired NEA/WEA members and to members' spouses and dependent children. During any program year (from January 1 to December 31) eligible members are entitled to two free 30-minute consultation sessions with any Association-affiliated attorney.

This benefit allows members to discuss personal legal issues with an attorney to determine whether they need further legal services. In addition to free consultations, members may have specific legal work performed in five core areas at a 30% reduction of that attorney's normal fee.

If a member's personal legal issue falls within any of the "core" areas listed below, the attorney's fees are discounted 30%. Members who use this benefit should discuss fee arrangements at their initial meeting.

- Real estate
- Wills and estates
- Domestic relations
- Consumer protection
- Traffic violations (includes DWI citations)
- Bankruptcy

### What's Not Included

Certain topics are excluded during a free 30-minute conference: employment matters, member business dealings, preparation of income tax returns, bankruptcies, and defense of criminal violations (other than traffic). Participating attorneys are not permitted to represent a member in any matter in which the opposing party is the NEA, an NEA affiliate, or another NEA member, except in separation or divorce proceedings.

Court costs, attorney out-of-pocket expenses, and filing and service fees are not covered. Members are responsible for legal fees and must show they are an NEA member at their initial meeting. The discounted rates only apply to attorneys in the ARP.

The ARP attorneys for the Kennewick Education Association are:

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